

Older Persons' Commission

Code of Conduct Policy for Members and Guests

The mission of the Older Persons' Commission is to *"Provide high quality programs and services that stimulate and advance active and healthy living for all ages of older persons."*

The Older Persons' Commission is committed to providing a safe and enjoyable environment for all members and guests while participating in programs and services at the center. We expect all members, guests and staff to behave in a mature and responsible way and to respect the rights and dignity of others. Prohibited actions include, but are not limited to:

1. Inappropriate or disruptive behavior or language that disturbs other participants and staff.
2. Racial, religious or sexual harassment of Center participants or staff.
3. Failure to maintain personal cleanliness, good hygiene and appropriate attire (unpleasant body odor, infested clothing, etc.)
4. Inability to function independently while partaking in Center activities. Individuals needing assistance (memory impairment, incontinence, wheelchair bound, etc.) may conditionally participate in Center activities with the aid of a self provided care attendant.
5. Unwanted physical contact with another person including physical contact with another person in an angry or threatening way.
6. Bullying which includes unwarranted criticism, fault finding, exclusion or other behavior which may intimidate, offend, degrade, threaten or humiliate members or staff.
7. Loitering, lying down on the furniture or sleeping within the building for long periods of time.
8. Using or possessing illegal drugs or alcohol on OPC property.
9. Violation of smoking ordinances both inside and outside of the building.
10. Theft, vandalism and/or misuse of senior center property or personal property located at the center or behaviors that result in the destruction of property.
11. Any other conduct of an inappropriate, threatening, or offensive nature.
12. Disregarding posted rules and signs.
13. Unapproved solicitation, distribution of literature, offering items for sale, circulation of a petition or survey, videotaping or photographing. Any of these activities require advance authorization from the Executive Director or her designee.

Code of Conduct Violations which are identified by OPC staff or members will be promptly investigated and may result in (a) verbal or written reprimand; (b) temporary or permanent loss of Center privileges; or (c) such other steps deemed necessary by the OPC Governing Board.