

Rochester Hills – Oakland – Rochester Older Persons’ Commission CANDIDATE POLICY

The Older Persons Commission (“OPC”) is a public entity created by the cooperation of the City of Rochester, City of Rochester Hills, and Oakland Township under state law. Because of its public and non-profit nature, the OPC must honor the public trust conferred to it by its member communities, and has a responsibility to remain steadfastly neutral in the candidacies of those seeking office. Accordingly, the OPC Candidate Policy is adopted to govern the conduct of its employees as follows:

1. The Older Persons Commission (“OPC”) does not support, endorse or oppose candidates for any office.
2. An OPC employee shall not knowingly make a public statement or appear in a photograph or video to represent or imply the OPC supports, endorses or opposes a political candidate.
3. The posting or placement of political campaign literature related to any candidate for office is prohibited on OPC property, except as part of an OPC Governing Board authorized special event or program which neutrally invites all candidates for such office.
4. Campaigning for office is prohibited on OPC property not within the public right of way, except as part of an OPC Governing Board authorized special event or program that is open to all candidates for such office.
5. The circulation of petitions for or against candidates, officials, and ballot questions is prohibited except on the front entrance sidewalk of the OPC facility.
6. No OPC employee shall campaign or perform any related function for a candidate on OPC property or during those hours when the employee is being compensated for his or her duties as an OPC employee.
7. No OPC employee shall utilize or provide any OPC resource, including but not limited to: OPC member lists, information regarding OPC members, or any other OPC records to assist a candidate for office except as required under the Freedom of Information Act or other state or federal law requiring disclosure of public records.
8. No OPC employee shall undertake any conduct which is in violation of any other applicable local, state, or federal law involving campaign-related activities.
9. Violation of this policy is grounds for termination or other discipline.